Nicholas A DeBellis

GOLF COURSE SUPERINTENDENT

PROFESSIONAL EXPERIENCE

- Lead a multi-functional staff to maintain premium playing conditions
- Integrate business processes with maintenance techniques to increase operational efficiency
- Negotiate with vendors and service providers to insure receipt of maximum value
- Create a work environment that generates loyalty and productivity while minimizing staff turnover
- Communicate effectively with fellow department heads and superiors to discuss operational issues and challenges allowing for collective problem solving

PROFESSIONAL EXPERIENCE

SUPERINTENDENT, JANUARY 2020-PRESENT SUNNINGDALE COUNTRY CLUB, SCARSDALE, NY

Responsibilities include:

- Work directly with Director of Golf on all facets of golf course management
- Supervise and manage 20 man crew
- Prepare yearly budgets and spending projections
- Hosted the US Women's Amateur Qualifier in 2021
- Develop comprehensive Integrated Pest Management program to ensure the health and playability of the golf course
- Assign daily tasks and create weekly projects for the crew
- Supervised and worked on the installation of 3 wells for our state of the art irrigation system

DIRECTOR OF GOLF AND GROUNDS, JULY 2018-JANUARY 2020 DORAL ARROWWOOD, RYE, NY

Responsibilities include:

- In charge of all facets of golf course management (including, but not limited to: greens, fairways, bunkers, irrigation, rolling, construction)
- Integral member of the Strategic Team for the Resort, overseeing all aspects
- Work closely with management daily on budget and all golf operation
- Oversee and manage crew of 12
- Develop comprehensive Integrated Pest Management program to ensure the health and playability of the golf course
- Implement and execute tree management program
- Assign daily tasks and create weekly projects for the crew
- Develop and execute the maintenance budget
- In charge of all facets of the Pro Shop, oversee all staff

ASSISTANT SUPERINTENDENT, DECEMBER 2015-JULY 2018 BONNIE BRIAR COUNTRY CLUB, LARCHMONT, NY

Responsibilities include:

- In charge of all facets of golf course management (including, but not limited to: greens, fairways, bunkers, irrigation, rolling, construction)
- Oversee and manage crew of 20+
- Develop comprehensive Integrated Pest Management program to ensure the health and playability of the golf course
- Implement and execute tree management program
- Assign daily tasks and create weekly projects for the crew
- Instrumental in the development and execution of the maintenance budget

ASSISTANT/ACTING SUPERINTENDENT, MAY 2009-OCTOBER 2015 ARDSLEY COUNTRY CLUB, CROTON ON HUDSON, NY

Responsibilities include:

- Acting Superintendent from 1/2/13-7/2/13
- In charge of all facets of golf course management
- Comprehensive Integrated
 Pest Management program to
 ensure the health and playability
 of the golf course
- Implemented and executed tree management program
- Assigned daily tasks and created weekly projects for the crew
- Instrumental in the development and execution of maintenance budget

ASSISTANT SUPERINTENDENT, MARCH 2007-MAY 2009 RIDGEWOOD COUNTRY CLUB, DANBURY, CT

Responsibilities include:

- Managed the greens crew and their daily responsibilities
- Installed new irrigation system with fellow contractor
- Attended board meetings, planned club goals and addressed current issues
- In charge of grinding and sharpening reels and bed knives
- Diagnosed disease, insect, weed and fertilization problems
- In charge of: mowing, rolling greens and wilt watch

ASSISTANT SUPERINTENDENT, MAY 2006-MARCH 2007 COUNTRY CLUB OF WATERBURY, WATERBURY, CT

Responsibilities include:

- Extensive training in grinding and sharpening reels and bed knives
- Managed the greens crew and their daily responsibilities, also in charge of record keeping
- Daily course set-up, mowing and rolling greens, changing greens cups
- Fertilizer and pesticide application and irrigation repairs

EDUCATION & ASSOCIATIONS

RUTGERS UNIVERSITY, NEW BRUNSWICK, NJ GOLF TURF MANAGEMENT PROGRAM, GRADUATED 2004

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

METROPOLITAN GCSA